



HBP

data - information - KNOWLEDGE

HBP Initial Criteria for Pathology Department Fund

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Department Fund – Income

Set up a Department Fund to seed innovative programs

Fund income

Pathologists make charitable contributions to this Fund at their discretion

Performance Based Part A – % of “dividend reinvestment” into the Department

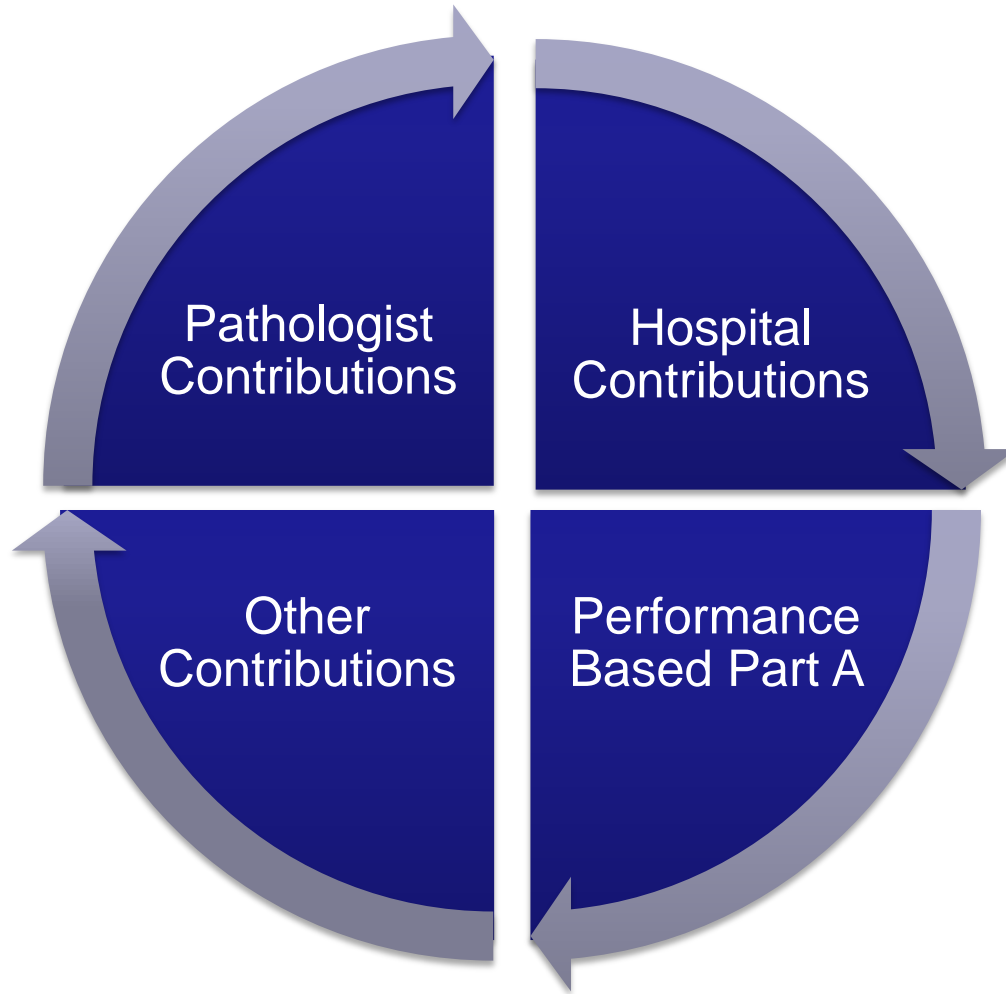
Hospital will match the Performance Based Part A, up to an agreed level

Other sources - An effort will be made to seek **outside donors** such as charitable organizations, corporate donors and individuals

Practice will prepare a list and rationale for specific improvements in the Department.



Department Fund – Income



Department Fund - Expenses

- **Seeding** new Department initiatives
- **Strategic planning** for Programmatic Expansion - Molecular
- Department **promotion**, including public relations
- **Website** development
- Enhanced **learning and education** tools (Department Library)
- **Outreach** promotion
- **Marketing** collateral



Department Fund - Expenses

- Non-funded **clinical research**
- **Training** opportunities for Lab Staff
- Travel to explore **best practices** at other sites
- **Consulting** services to provide objective guidance
- **Electronic Medical Records (EMR)** Connectivity and Training
- Distinguished **Lecture Series**
- Supporting the Hospital **Cancer Center**



Department Fund - Other Issues

- Other purposes, as the Department Chairman may designate
- All expenses will be submitted by the Chairman
- Each expenses requires Administrative approval, which will not be unreasonably withheld, as long as they are within the stated purposes.
- Funds will be deposited into an interest bearing account
- A report showing all activity will be prepared by Hospital Finance on a monthly basis

